



SAP SuccessFactors

Optimize your most critical asset -
your human capital.

Aligning the strategy for Human Capital Management (HCM) with business strategy has been a top priority for organizations for many years. With the ease of accessing applications on the cloud, HCM transformation is faster and easier.

SAP SuccessFactors is a complete software solution that incorporates all key areas of HCM from Recruitment and Onboarding to Succession and Workforce Planning. The combination of analytics and reporting of business data creates powerful insights for leaders for effective change management that ties to business goals.

Microexcel's dedicated SuccessFactors practice focuses on achieving three key goals for HCM technology related transformation:

Talent Management Measurement: Increase talent engagement and measurement through the SAP SuccessFactors Suite designed to satisfy common talent management gaps

Increase People Productivity: Automate manual processes allowing core HR teams to focus on talent and not on data entry

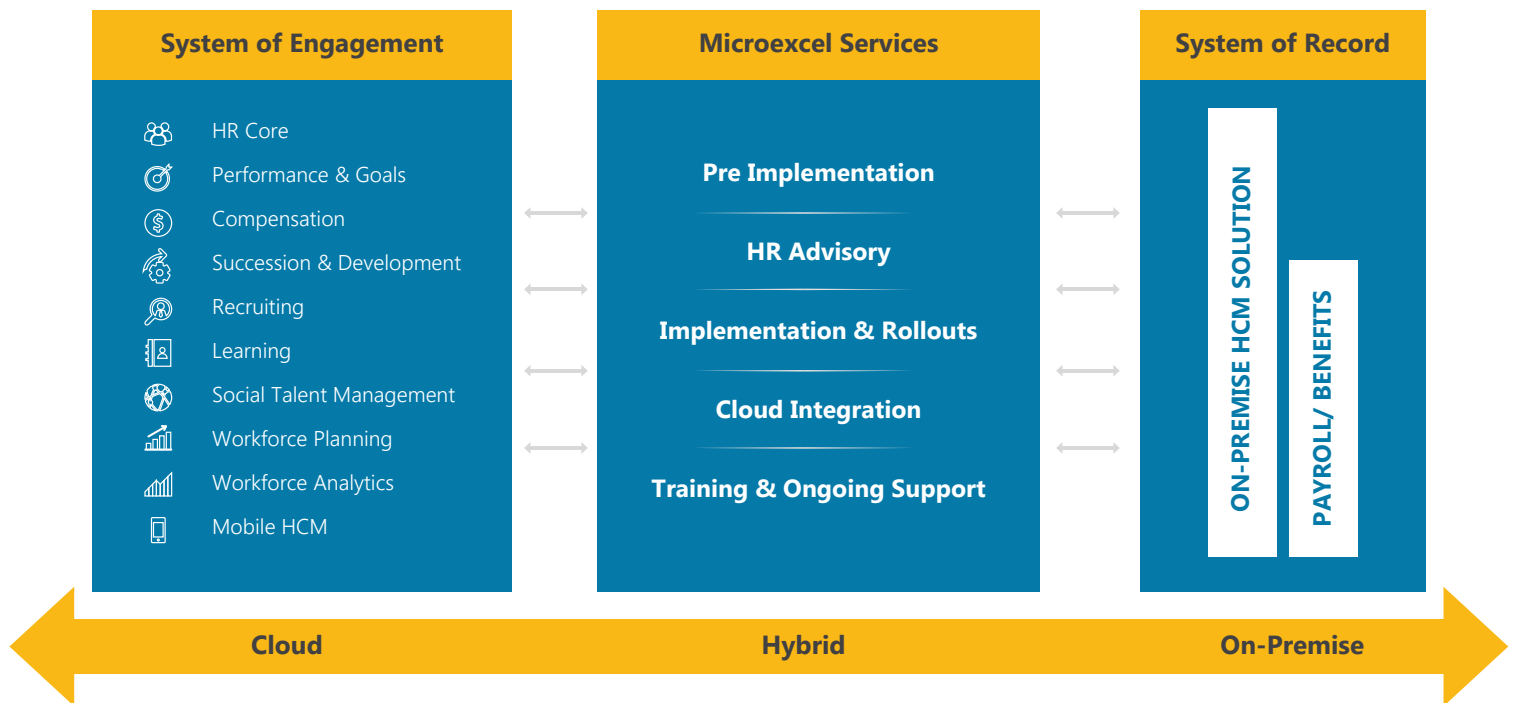
Strategic Alignment: Align performance and goals to the corporate business objectives.

Comprehensive Services

Each organization has different levels of transformation readiness. The scalability of SAP SuccessFactors' cloud architecture helps companies to choose and implement the modules at their own pace.

Microexcel provides complete services to help companies deploy the right solution and provides ongoing support to leverage the full functionality of SuccessFactors software to continuously produce, measure, and improve business results through people productivity.

Our proven methodology, built on industry best practices and refined over numerous implementations, ensures your projects always align with current business needs, yet also have the flexibility to support your future vision and culture.



Microexcel's teams have a long history of successful HR system implementations and our approach will ensure you reap the most business value from:

- ▶ An Employee Central solution that provides an HR system of record with employee data, and organizational and pay structures
- ▶ An end-to-end recruitment system including social media capability
- ▶ Comprehensive learning capability including iContent, social learning, learning management and analytics
- ▶ Clear and engaging performance management processes including goal libraries, cascading goals, 360 degree reviews and calibration
- ▶ Succession planning tools to identify and anticipate and bridge the talent gaps in your organization
- ▶ Compensation management to dramatically improve budget accuracy

Microexcel's services support the three major deployment approaches:

Full HCM in Cloud – All core HR and talent management modules are in SuccessFactors with checkpoint as the configuration sign off.

Full HCM on premise – All core HR and talent management modules are in SAP Enterprise Portal.

Hybrid – A combination of both SAP HR core modules and SuccessFactors talent management keeping existing HR investments intact.

SuccessFactors - SAP Implementation Strategy



Benefits of Partnering with Microexcel

- ▶ 200+ HCM application specialists across products/ERP platforms
- ▶ 300+ HRIS projects (Oracle PeopleSoft, Taleo, SAP SuccessFactors) across 40 countries
- ▶ 20+ SAP SuccessFactors implementation projects
- ▶ Deep understanding of human resources line of business processes
- ▶ Our framework includes proven templates that accelerate your adoption of best practices for faster implementation and return on investment
- ▶ Integration expertise of core HR, hybrid models and cloud
- ▶ We can help you roadmap your HR future – implementation, transformation and operation

To learn more about how you can benefit from our IT expertise and professional services, please send us an email to info@microexcel.com



Microexcel Inc., is a global leader in providing innovative and comprehensive software solutions and services. Founded in 2001, Microexcel merges people and technology to deliver the most value and return on investment for customers. With headquarters in Secaucus, NJ, and offices worldwide, Microexcel provides full services and support to clients in the areas of Microsoft, SAP, Quality Assurance and Testing, Informatica, IT Infrastructure, Staffing, and Interactive Services. Microexcel is also a New York and New Jersey state Certified Minority Owned Business Enterprise.

For more info: <http://www.microexcel.com>



USA

New Jersey (Headquarters)
400 Plaza Drive, 1st Floor
Secaucus, NJ 07094
P: 201-866-6789
F: 201-221-7825

New York
21 Old Main Street, Suite 201
Fishkill, NY 12524
P: 845-765-6665

California
23133 Hawthorne Blvd,
1st Floor, Torrance, CA 90505
P: 310-375-7510

Illinois
3315 Algonquin Rd, Suite 340
Rolling Meadows, IL 60008
P: 847-577-6778

Utah
1815 S State St, Suite 3100
Orem, UT 84097
P: 801-224-0002

India

Bangalore
Microexcel Plaza, 3rd floor
80 Feet Road,
Near Ramaiah Hospital,
Bangalore – 560094,
Karnataka, India
P: +91-080-42161553
Calling from US :
P: +1-201-977-4379

Hyderabad
My Home Hub, 6th Floor
Left Wing, Block – I, Madhapur
Hyderabad – 500081,
Telangana, India
P: +91-40-66660452/53 Ext: 301
Calling from US :
P: +1-847-915-4141 Ext: 301

Pune
Pride Icon, 4th Floor
Office No: 404, Kharadi
Pune – 411014,
Maharashtra, India
P: 020-69000059

Middle East

Dubai
Building 01, Office 1103
P. B. No: 32705
Bay Square – Business Bay
Burj Khalifa District, Dubai, UAE
P: 971 45134886
F: 971 45134879
M: 971 559468090
www.microexcel.ae
sales@microexcel.ae

Doha
Post Box No: 8359
Doha, Qatar
P: 974 4434140
F: 974 4434148

South Africa

Gauteng
28th Fifth Road
KEW, Johannesburg
Gauteng-2090,
South Africa
P: 27-83 553 5997